



# INFINITE TALENT BRASSRING

Global recruitment  
solution using BrassRing



The client wanted to streamline, standardize, and automate their recruitment operations across six international regions in 21 languages including French, German, Polish, Russian, Serbian, Slovak etc.

Infinite Talent consultants worked with the client to map out their complicated process and built a solution to streamline it. This required several permutations and combinations of candidates' positions, regions, divisions, etc., to process a candidate.

With BrassRing, we set up a system to automate multiple steps based on a single input from users. This brought the much-required efficiencies into the system to scale their recruitment process we also worked with one of our vendors to establish a Russia specific data policy as per the country's regulations.

With the implementation of BrassRing, the client could increase their hiring numbers from 900 hires to 7000 hires per annum. As a result, the hiring quality for the client improved drastically.



## CUSTOMER

American multinational food,  
snack, and beverage corporation



## INDUSTRY

Retail and Consumer Packaging  
Goods



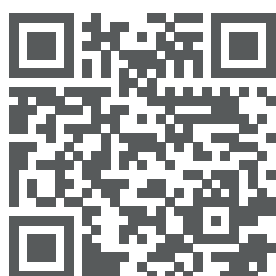
## SERVICES & TECHNOLOGY

Infinite BrassRing Platform



## GEO SUPPORT

Global



LINKEDIN



TWITTER



FACEBOOK



INSTAGRAM



# Rules automation manager (RAM) utilized to automate multiple steps

## BUSINESS Challenge

Manual & labor-intensive process involving emails and multiple Excel spreadsheets

There is no standardization across the company, not even within their six international regions



## INFINITE Solution

Infinite Talent suggested a process that would eliminate the recruiter's need to continue creating a manual offer letter and potentially generate up to 10 forms per candidate, which varied by country, along with all the emails to the candidate to answer questions

To facilitate a standardized and automated approach globally for the client, we utilized Rules Automation Manager (RAM) functionality to build automation to ensure candidates were moving through the offer acceptance process quickly with prompt notification to the global resources based on candidate acceptance and onboarding process



## VALUE Delivered

Automation helped move candidates to the next step in the recruiting process based on when candidates accept or decline the offer

Notify hiring managers and recruiters based on candidates' offer responses

Populate pre-onboarding forms to Candidate Zone and communicate to candidates with complete links

Notification to Global Onboarding Teams when candidates complete pre-onboarding forms as well as move candidates to next steps in recruiting process based on country-specific requirements

Trigger Integrations with third parties for background checks and Onboarding based on country-specific requirements



## +ADVANTAGE INFINITE

With **10,000+** employees working at **20+** global locations, we at Infinite deliver a seamless digital transformation to our **400+** Fortune 1000 customers. With over two decades of hands-on experience in cutting edge technologies and platforms, we have assisted our clientele from various industries, including Telecom, Hi-Tech, Healthcare, Media & Entertainment, BFSI, Retail, Public Sector, Travel and Transport, and Government; to **optimize**, **modernize**, and **scale** their technology landscape, which succeeded them to become the forerunners in the arena of technology unification and autonomy. Our core service offerings include **Business Transformation, Digitalization, Application Development Management Services, Quality Engineering and Assurance, Product/Platform Engineering, Infrastructure Services and Talent Management Platform.**

Get in touch with us:

[talent-sales@infinite.com](mailto:talent-sales@infinite.com) | <https://talentsuite.infinite.com>